



Vision

Our vision is to be respected in local and global communities for our insights and expertise in educating young women, and for the exceptional qualities of our students and faculty.

Mission

At St. Mildred's-Lightbourn School our mission is to:

- Inspire, challenge and support girls to achieve their personal best
- Develop exceptional young women who have the resilience and character to excel and contribute to society throughout their lives

Values

- Respect
- Integrity
- Innovation
- Commitment
- Excellence

The Journey Continues...



Strategic Plan 2009 - 2014

Objectives and High Level Strategies

A. Provide an exceptional academic experience

1. Explore and implement **innovative academic programs** which will prepare girls for life in a fast-changing global environment
2. Enhance **support for the individual learning needs of our girls**
3. Explore ways to ensure **successful transitions** for girls through various stages of their academic journey
4. Support, develop and celebrate **teaching excellence and leadership**
5. Enhance our **teaching and learning strategies** (including the use of technology)

B. Prepare our girls for citizenship and leadership in a global society

1. Strengthen our **co-curricular program** (e.g. enhanced emphasis on health and wellness, more interaction with other schools)
2. Enhance and support **diversity** in the school population
3. Enhance relevant learning experiences outside the classroom through a **broad range of meaningful connections with local communities**
4. Establish and leverage **connections with post-secondary institutions** nationally and internationally to support program enrichment, research and future opportunities for our students
5. Explore ways by which the School can strengthen its role as a **centre for innovation and leadership** in young women's education

C. Strengthen and engage the SMLS community

1. **Reach out to more alumnae** and involve them in the life of the School
2. Enhance opportunities for **parents, past-parents and grandparents** to be engaged in the life of the School
3. Develop a full **continuum of mentoring opportunities** to support our students and graduates throughout their lifelong journey (while at school and after graduation)
4. Further utilize **the power of technology to build, support and link the SMLS community**

D. Ensure future sustainability and accountability

1. Implement strategies to ensure the School's ongoing fiscal responsibility, **long-term strength and fiscal viability**
2. Increase the **awareness** of the School and its unique strengths
3. Build a **stronger culture of philanthropy** to support strategic initiatives
4. Become a **greener and more sustainable school** through facility and operational improvements
5. Ensure **effective, forward-looking leadership and governance** of the School including ongoing accountability and reporting to the SMLS community